

Annual Report 2024-25



WOSCA
WOMEN'S ORGANISATION FOR
SOCIO-CULTURAL AWARENESS

**"Through the eyes of community,
we envision a future shaped not
by a few—but by all."**

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WOSCA's Threads of Transformation

In the tapestry of rural Odisha, WOSCA's work is stitched with care, resilience, and community voice. Each thematic strand carries its own rhythm—together forming a vibrant weave of empowerment and inclusion.

Governance & Livelihood: Thread of agency and aspiration

Through SHG mobilization, skill-building, and participatory planning, 55,367 individuals stepped into leadership and livelihood pathways—crafting futures rooted in dignity and self-reliance.

Health & Education: Thread of joyful learning and care

From STEM corners in tribal schools to integrated health and nutrition support 226,157 children and families experienced holistic development that nurtures both mind and body.

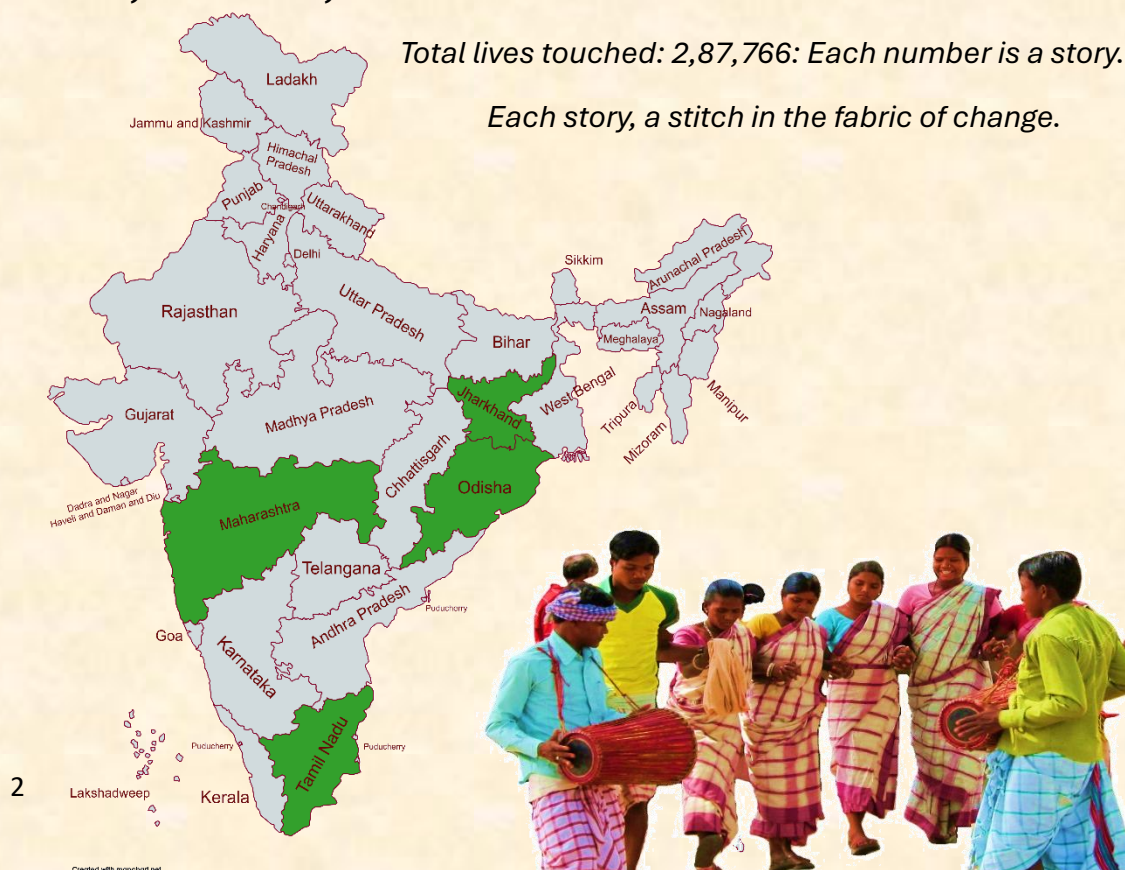
Child & Women Rights: Thread of protection and participation

With tailored outreach, disability inclusion, and rights-based advocacy, 1,514 women and children found safe spaces to grow, express, and lead.

Environment & Climate Action: Thread of stewardship and sustainability

Youth-led green drives, community forest protection, and climate education reached 4,728 citizens, fostering a culture of ecological guardianship.

WOSCA's geographic footprint—now spanning four states across India: Odisha, Jharkhand, Maharashtra & Tamil Nadu



Governing Board Members



Malaya Mohapatra

President



Sunita Mohanty

Vice-President



Dharitri Rout

Secretary



Indumati Patra

Member



Khageswar Mahanta

Member



Dr. Manas Ranjan Dash

Member



Mansingh Durga Prasad Nayak

Member

President's Message

As we present WOSCA's Annual Report for 2024-25, we do so not merely to document activities, but to reflect on a journey of transformation—one that began in 2002 with a single tailoring and cookery training in Nelung, and today spans nearly every block of the district. Over the past two and a half decades, WOSCA has grown into a trusted institution—deeply embedded in the lives of tribal and rural communities, and committed to inclusive development that is participatory, rights-based, and locally meaningful.

This year, our programs continued to evolve in response to the changing needs of the people we serve. From strengthening SHG mobilization and multi-sectoral convergence, to deepening our work with children with disabilities, women entrepreneurs, and frontline health workers, our efforts have remained rooted in empathy and equity. We have sharpened our focus on education, livelihoods, governance, and environmental sustainability—ensuring that every intervention is both impactful and replicable.

A significant milestone this year has been the expansion of our Life-Lab Science Program, now active across four states. By introducing hands-on, inquiry-based science education in government schools, we are making meaningful strides in experiential learning and expanding WOSCA's presence in underserved geographies. This initiative reflects our commitment to joyful, accessible education and our growing role in shaping scalable models beyond Odisha.

As a long-standing social organization, we recognize that the need of the hour is not just implementation—but introspection, innovation, and strategic realignment. We must ask: Which programs are truly shifting power to the margins? Where must we deepen our impact, and where must we adapt? This report is both a celebration and a mirror—offering clarity, accountability, and a renewed call to action.

To our donors and partners—thank you for your unwavering support and belief in our mission. To our staff and volunteers—your dedication and compassion are the heartbeat of WOSCA. To our communities—your resilience and wisdom continue to guide us. Together, we are not just delivering services; we are building pathways to dignity, opportunity, and hope.

As we look ahead, we do so with humility and resolve. WOSCA will continue to create ripples—small, purposeful, and deeply rooted. Because when they converge, they shape the tide.

Warm Regards



Malaya Mohapatra, President, WOSCA

Strategic Partners

WOSCA's work is made possible through the generous support and collaboration of a diverse network of institutional, corporate, and government partners. These alliances strengthen our ability to deliver inclusive, scalable, and community-rooted programs across Odisha and beyond.

Institutional & Government Partners

- Plan India
- District Mineral Foundation (Keonjhar & Sundergarh)
- NABARD
- Department of ST & SC Development
- Integrated Tribal Development Agency, Keonjhar
- Ministry of Health & Family Welfare
- Department of Women and Child Development, Government of Odisha
- Azim Premji Foundation
- Nehru Yuva Kendra Sangathan
- NAFED

Corporate & CSR Partners

- SBI Life Insurance
- Heifer International
- Kinder Not Hilife
- Larsen & Toubro Pvt. Ltd.
- AMDOCS
- EATON
- Godrej Consumer Products
- Aramco Asia-Japan
- Australian High Commission & Consulate General
- Apraava Energy Company
- Harvard Business Review
- UBS Business Solutions Pvt. Ltd.
- FISERV India Ltd.
- Roche (India) Pvt. Ltd.
- Semikron Electronics Pvt. Ltd.
- CLP Wind Farms Pvt. Ltd.
- Symantec Software India Pvt. Ltd.
- FIAT India Automobiles Pvt. Ltd.
- UBS India Pvt. Ltd.
- Bajaj Auto (India) Pvt. Ltd.
- UK Online Foundation
- Semikron Software Pvt. Ltd.
- L&T Hydrocarbon Ltd.
- Bajaj Finserv
- Gillbarco Veeder Root
- Ernst & Young
- HDFC Bank and PSA Global



- Padrak Foundation
- Resmed Technology
- Shree Mahakal Foundation
- Veritas India

Institutional Memberships

- WOSCA actively participates in key district-level and national committees, ensuring that grassroots voices are represented in policy and governance spaces.
- District Advisory Board
- District Sexual Harassment Committee
- Hind Kusth Nibaran Sangh
- Nehru Yuva Kendra Sangathan
- District Advisory Committee on PC & PNDT Act
- Nonofficial Visitors of District Jail
- Grievance Redressal Committee on NREGA
- Indian Red Cross Society, Kendujhar Branch
- District Blood Bank Committee
- District Council for Child Welfare
- District Inspection Committee (DIC), Juvenile Justice Care & Protection



Organizational Overview

Vision: A society where peace, joy, and happiness prevail, free from poverty, ignorance, disease, suffering, hunger, exploitation, and injustice. A society enriched with solidarity, integrity, fraternity, nationality, non-discrimination, brotherhood, and prosperity.

Mission: Transform visionary thoughts into impactful actions through:

- Participatory engagement
- Formation of people's organizations
- Collective learning
- Collaboration in human resource management

Where We Work

WOSCA's footprint spans across tribal and rural belts of Odisha, with deep engagement in districts like Sundargarh, Keonjhar, and beyond. Our work is rooted in local realities and scaled through convergence with government schemes, CSR partnerships, and community-led initiatives.

Thematic Pillars of Change

WOSCA's work is anchored in four interconnected themes—each designed to respond to local realities while building pathways of dignity, resilience, and rights. These pillars are not just programmatic categories; they are lived experiences shaped by tribal wisdom, rural innovation, and community-led action.



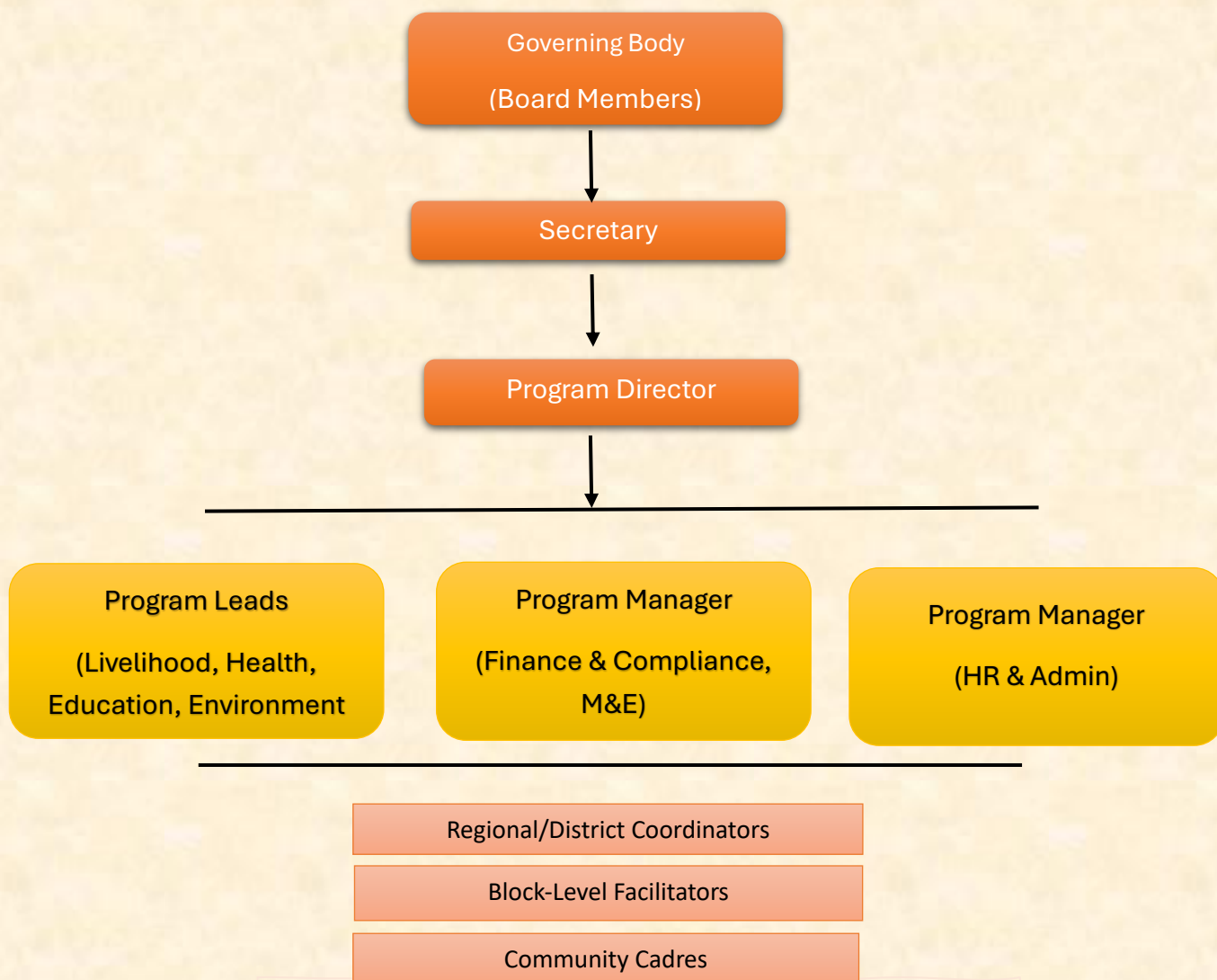
From the Field

“WOSCA doesn’t just bring schemes—it brings dignity. It listens, it adapts, and it walks with us.”

Sabita Mahanta— SHG Leader, Bonai Block

Governance structure and team

WOSCA's governance model is rooted in transparency, convergence, and community ownership. From boardroom strategy to village-level facilitation, every layer of leadership is designed to amplify local voices and drive inclusive development.



Outreach & Impact

WOSCA's journey is woven into the soil and spirit of Odisha—where every intervention begins with listening, and every outcome is shaped by community voice.

In the tribal heartlands of Sundargarh and Keonjhar of Odisha & three other states Maharashtra, Haryana & Tamil Nadu, WOSCA's outreach is not just about coverage—it's about connection. From forest-fringed hamlets to remote school clusters, our teams walk alongside women, children, and youth to co-create pathways of dignity, resilience, and rights.

In 2024–25, we reached 81,944 individuals through four interconnected themes:

Governance & Livelihood

(58,367 beneficiaries): SHGs led village planning, accessed entitlements, and launched micro- enterprises rooted in local knowledge.

Health & Education

(2,26,157 beneficiaries): Children with disabilities received therapy and learning support, while mothers accessed nutrition and care through school-linked platforms.

Child & Women Rights

(1,514 beneficiaries): Adolescent girls, single mothers, and vulnerable children found safe spaces, legal awareness, and psychosocial support.

Environment & Climate Resilience (4,728 beneficiaries): Communities revived nutrition gardens, practiced climate-adaptive farming, and led eco-restoration efforts.



Each number reflects a story. A mother who now earns and educates. A child who walks to school with dignity. A youth who plants trees not just for today, but for tomorrow.

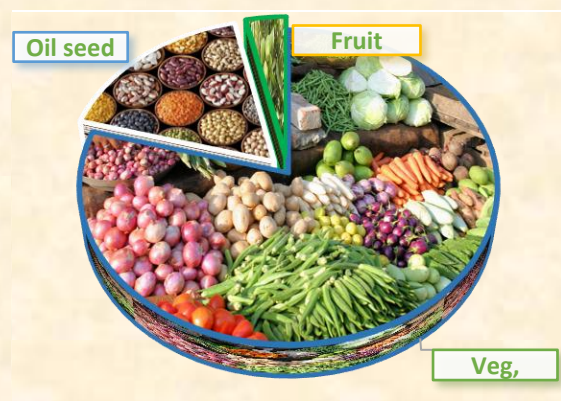
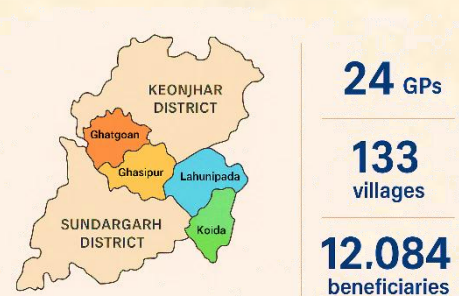
WOSCA's outreach is not a map—it's a movement. A movement toward inclusion, convergence, and community-led change.

Governance and Livelihood:

WOSCA's Governance and Livelihood theme focused on boosting institutional resilience and expanding livelihoods through community-led systems. Across four blocks in two districts, the work was anchored by 1,627 SHGs, shifting from subsistence to surplus with scale and structure. We aimed to strengthen producer institutions, improve market access, and unlock financial leverage so rural households lead economic activity. From crop planning to collective marketing and from infrastructure to enterprise formation, the year reflected a commitment to inclusive, climate-resilient, economically empowered communities

Cluster-Based Agricultural Livelihood Initiative: Advancing Scale, Sustainability, and Women's Agency

WOSCA's flagship agricultural livelihood initiative in two districts of Odisha built market-linked incomes for 12,089 rural women, many from tribal and marginalized communities. Grounded in community ownership and agro-ecological practices, it promoted synchronized crop planning, collective input access, and structured production systems. Women organized into Producer Groups, strengthening linkages to create a resilient ecosystem that shifts smallholder farming from subsistence to coordinated enterprise. The model enhances productivity, income, and women's role in inclusive rural growth.



Production strategy highlights

- Diversified cropping: vegetables, oilseeds, pulses, and fruit trees, aligned to seasonal suitability and household capacity.
- Vegetables: 5,307.52 acres, 6,970 households (nutritional value and market demand).
- Oilseeds & pulses: 1,077.4 acres, 1,512 households (food security and income stability).
- Fruit trees: 302.6 acres, 302 households (asset creation and ecological resilience).

Asset creation and financial leverage

- Investments in irrigation, storage, farm mechanization, and livestock infrastructure to sustain and scale production.
- Capital mobilized: irrigation ₹889.41 lakhs; farm mechanization ₹1,086.4 lakhs; goat/backyard poultry ₹360.22 lakhs; aggregation/storage ₹18 lakhs.
- These assets reduce risks, cut post-harvest losses, and strengthen market readiness and bargaining power, using financial leverage to drive inclusive growth

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- Market and finance: Maa Laxmi Producer Company goat trade (₹1.90 lakh); 21 SHGs accessing ₹88 lakh credit; 236 upgraded FPO shares.
- Impact: 227 new goat/poultry farmers; 256 households reporting higher monthly income; 10–12% reduction in mortality due to vaccination; expanded market access and kitchen garden adoption by 2,799 families.

Outlook The converged model continues to evolve as a community-led framework for dignity, equity, and sustainable growth, expanding livestock enterprises, health outcomes, and institutional strength.

Livelihood Spotlight: Runu Naik's Journey from Subsistence to Surplus



Runu Naik, a smallholder farmer from Gointangiri village in Jhumpura block, Keonjhar, has transformed her household economy through structured livestock rearing. With limited land and income, Runu and her husband struggled to meet basic needs and secure their children's future. In 2022, she joined WOSCA's Heifer International-supported Livestock Project, gaining hands-on training in goat husbandry, shed management, and fodder preparation.

With technical guidance and support from Community Facilitators, Runu built a modern goat shed worth ₹30,000 and adopted scientific feeding and vaccination practices. Her herd grew to 19 goats, and in the last month, she sold four goats for ₹75,000—a milestone in her livelihood journey. She invested part of her earnings in her daughter's Sukanya Samridhi account and used ₹25,000 to begin constructing her dream home under the Indira Awaas Yojana.

Mukhya Mantri Janajati Jeevika Mission:

Mukhya Mantri Janajati Jeevika Mission (MMJMJM) in its second year has become a transformative force in Keonjhar's tribal blocks, centering participatory governance, convergence, and livelihood dignity. WOSCA facilitated work across 10 blocks with three pillars: agro-based livelihoods, youth-led micro-enterprises, and farm mechanization. Key highlights:

- Cropping growth: 8,850+ acres under diverse, climate-resilient crops; 18,000+ farmers engaged.
- TYME: 487 tribal youth and women launched micro-enterprises (nurseries, tailoring, DTP centers, rice hullers, agarbatti, goat rearing, rural transport); Champua and Patna emerged as enterprise hubs.



- Mechanization: 35,000+ quintals of seeds, 275+ pumpsets, 400+ sprayers, and specialized gear to boost efficiency.

- Innovation: Strawberry introduced in Harichandanpur as high-value horticulture with potential for diversification and intercropping. The initiative aims to scale self-reliance and economic dignity by integrating cultivation, enterprise, and mechanization with training and convergence with financial institutions.



Odisha Tribal Empowerment and Livelihoods Programme Plus:

OTELP Plus in Telkoi block, Odisha, advanced tribal-led development across 26 villages, reaching 14,256 people (11,673 ST). WOSCA activated 249 SHGs, expanding local enterprises in grocery shops, tailoring, puffed rice, and goat rearing—empowering women and youth with dignity and autonomy.

Key activities

- Convergence and livelihoods: MGNREGA works (26 stone bonding structures, plantation maintenance); State Plan infrastructure (solar borewells, grids, multipurpose center).
- Livelihoods: SHG-led and individual units (grocery shops, Xerox centres, motorcycles); agriculture across 145 hectares (yam, maize, sweetcorn, watermelon, pulses) supporting 646 farmers.
- Mechanization and capacity: power weeders, sprayers, solar pumps; regular CSP/VDC trainings and goat disease management oriented to government schemes.

Impact and next steps SHGs drive economic activity; solar infrastructure and mechanization boost productivity. As OTELP Plus nears its final year, the focus is on consolidating models, strengthening markets, and documenting impact for replication at scale.



Strengthened tribal livelihoods



Enhanced SHG entrepreneurship



Improved Irrigation & energy access



Scaled climate-resilient agriculture

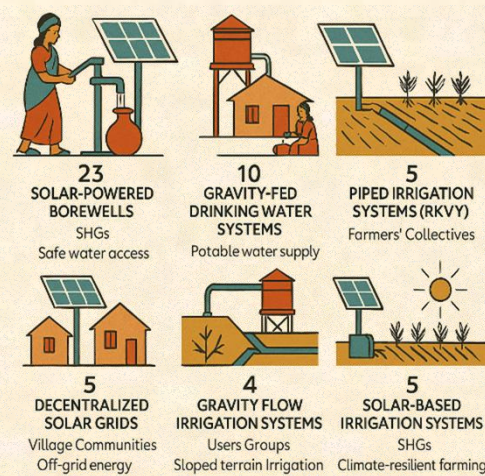


Odisha PVTG Empowerment & Livelihood Improvement

Programme: OPELIP in Banspal, Keonjhar, has supported 5,809 households across 54 villages (2,583 PVTG). This year shifted to community stewardship, focusing on decentralized infrastructure, participatory governance, and convergence-led resilience.

Key highlights

- Assets handed over: 52 decentralized systems (solar borewells, gravity-fed water, piped irrigation) to User Groups, SHGs, and VDAs; benefiting 5,000+ households with CBM and youth training.
- Governance and convergence: 36 VDAs active; EPAs completed in all 54 villages; convergence with RKVY, PM-JANMAN, and MGNREGA.
- Youth and livelihoods: solar maintenance and enterprise training; 100+ SHGs in goatery, mushroom cultivation, and leaf plate production; nutrition-sensitive pilots in 12 villages.
- Impacts: 30% rise in SHG incomes; 25% reduction in seasonal migration; 40% increase in water access; ongoing monitoring with GIS mapping and quarterly scorecards



Enterprise Promotion: Three Models, One Mission

WOSCA's enterprise promotion strategy centers on empowering women and tribal communities to become architects of their own economic futures. By leveraging three distinct FPO models, the program weaves identity, collective ownership, and market access into every initiative. This approach moves communities beyond subsistence farming toward sustainable, market-linked enterprises that reflect local strengths and aspirations.

Block	Producer Company	Shareholders (ROC)	Share Capital (₹)	Turnover (₹)
	Debabhumi Women Farmers Producer Company	151	1,41,500	2,69,758
	Sabuja Sashya Women Farmer Producer Company Limited	250	2,50,000	8,67,440
	Maa Kanteswari Women Farmers Producer Company Limited	157	1,57,000	9,28,470
	Sunajara Women Farmer Producer Company Liml	118	1,18,000	10,38,295

APC Model FPOs under Mission Shakti bring women-led agribusiness to the forefront in Keonjhar and Sundargarh. Four Producer Companies are now led by women who drive production planning and market engagement. The highlights include substantial output sales of over ₹32 lakh, ICBG grants of ₹17.6 lakh per FPO, and working capital support of ₹25 lakh per FPO. As these FPOs mature, they are exploring value addition, branding, and inter-district trade to further expand opportunities for women farmers.

Maa Laxmi, a Livestock FPO supported by Heifer International, focuses on small-ruminant enterprises and goat trading. This model leverages traditional livestock knowledge while formalizing it into scalable trade flows. Maa Laxmi is progressing toward breed improvement, meat processing, and digital traceability, positioning livestock as a viable and dignified income stream for tribal women.

CBBO-FPOs, supported by NAFED in Jharkhand, position WOSCA as a Cluster-Based Business Organisation to boost market access for tribal farmers. The emphasis is on institutional development across Seraikela-Kharsawan and the West and East Singhbhum districts, creating sustainable, market-linked collectives. WOSCA provides technical, managerial, and market-linked support to ensure these FPOs can operate reliably at scale.

Impact Snapshot



₹ 1.90 lakhs in goat trading facilitated



21 SHGs linked to Maa Laxmi accessed **₹ 88 lakhs** in credit



Strengthened veterinary linkages and feed systems



Women shareholders trained in pricing, animal health, and market negotiation



Impact to date and looking ahead: In 2024–25, WOSCA enabled 3,000+ tribal and women farmers through 13 FPOs across Odisha and Jharkhand, mobilizing ₹17.16 lakh in share capital. Supported by Mission Shakti, Heifer International, and NAFED, these community-owned institutions are delivering inclusive growth, year-round livelihoods, and stronger market linkages. The program envisions continued consolidation of governance, expansion of value chains, and deeper community ownership, turning enterprise formation into durable transformation.



Health & Education

WOSCA's health and education work places local knowledge at the core, aiming for inclusive, sustained impact. Across tribal and rural areas, it drives people-centric programs—from maternal health and adolescent nutrition to early learning and digital literacy. The focus is on women, youth, and marginalized groups, bridging gaps with mobile health camps, school readiness, and frontline worker training. By blending traditional wisdom with modern tools, health and education become rights, responsibilities, and engines of transformation.

Integrated Maternal and Child Health Interventions

In Harichandanpur's remote areas, WOSCA uses three linked interventions to strengthen maternal and child health across the care continuum.

Maternity Waiting Home: Safe Shelter, Timely Care

In Harichandanpur, Rebanapalaspal, and Bhagamunda, geographic isolation and limited transport make childbirth risky. Maternity Waiting Homes near health centers provide a safe space for late-term pregnant women, along with antenatal care, nutrition, birth preparedness, and emergency referrals. These homes reduce delays, promote institutional deliveries, and empower women with essential care.

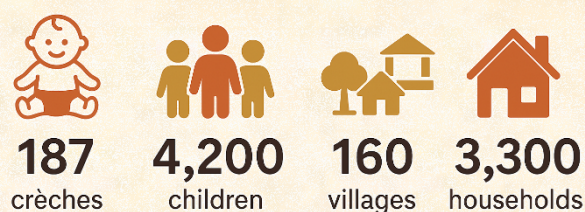
FY 2024–25 saw 816 pregnant women accommodated and 756 institutional deliveries (641 normal, 103 C-section). Ninety-five percent had 3+ ANC visits, and all residents received daily meals or supplements. Community outreach included 312 health education sessions and 18 visits reaching over 3,500 people, boosting awareness and trust in the model.



Amakalika- Creche initiatives for children

The AAMA KALIKA Project runs across Sadar and Harichandanpur, delivering safe, intensive day-care for over 4,200 children aged 6–36 months through 187 crèches. Children receive seven hours of daily care, with complementary feeding, early stimulation, and regular health monitoring, while mothers gain livelihood confidence.

Early Care



In Sadar, 55 crèches served 1,456 children across about 1,450 households; in Harichandanpur, 132 crèches supported 2,761 children in 122 villages. The project linked with NRCs and CMAM for SAM/MAM recovery, and included nutri-gardens, hygiene sessions, ECCD activities, and parent involvement to foster community ownership.

Impact and replication

By integrating health, nutrition, and psychosocial care, the project creates a replicable model of inclusive childcare. It strengthens families and grassroots systems, reinforcing every child's right to dignified early care and highlighting the power of convergence and locally adapted solutions for Odisha's youngest citizens.



Community Health & Nutrition program for SAM children and High risk pregnant mothers -APF

The Community Nutrition Program, funded by Azim Premji Foundation and running in Harichandanpur since Dec 2023, covers 444 villages and over 31,000 households, aiming to reduce low birth weight and acute malnutrition in under-five children. It operates 49 PPKs where over 1,200 children receive hot meals daily, supports 223 anaemic pregnant women, and enables NRC admission for 148 SAM children. The program mobilizes ASHAs, AWWs, ANMs, and PRI members through 13 capacity-building sessions and ongoing field engagement, with 1,400+ pregnant women accessing gynecologist consultations and nearly 1,000 receiving USG services at DHH Keonjhar. Entitlement facilitation includes 1,146 JSY beneficiaries and 1,404 Mamata scheme users, linking vulnerable families to pensions and disability services.

Tulasi Sardar, a 19-year-old from a remote Harichandanpur village, faced anaemia, poor roads, financial hardship, and fears about institutional care during her first pregnancy. Through the Community Nutrition Program, she received early counseling, six ANC checks, iron sucrose injections, and a USG at DHH Keonjhar. Classified as High-Risk, she got coordinated support from Poshan Sathi, QRT, ASHA, and Supervisor, was admitted to MAA Gruha, and delivered a healthy baby at Harichandanpur CHC on 15 May 2025.

49	PPK centres opened
223	Anaemic pregnant women treated
148	SAM children admitted to NRC
1,200	Underweight children consulted
1,400	Gynaecologist consultations
1,146	JSY benefits received

Her story reflects how convergence, trust-building, and timely field engagement improve maternal health outcomes in hard-to-reach communities. Success stories like Tulasi's and Rajani Munda's entitlements showcase the program's impact in bridging gaps and fostering trust in institutional care. By integrating nutrition, health, and entitlement services with community action, the CNP builds a replicable model of inclusive care that uplifts families and strengthens frontline systems.



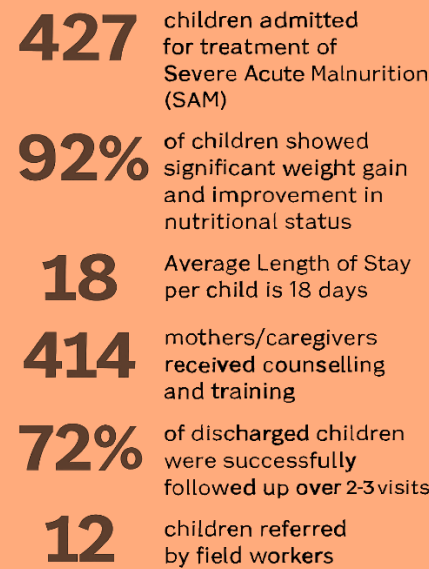
Bike Ambulance Program: Bridging the Last Mile in Healthcare



Launched in 2019 with DMF Keonjhar support, the Bike Ambulance Program remains a vital link between remote villages and healthcare facilities, overcoming terrain barriers to ensure timely access. In 2024–25, 550 patients were transported across 36 villages, covering over 7,080 km with an average response time of 45 minutes. This contributed to 880 institutional deliveries and reduced home births, strengthening trust with CHC, NHM, ASHA workers, and SHGs and advancing health equity for vulnerable populations.

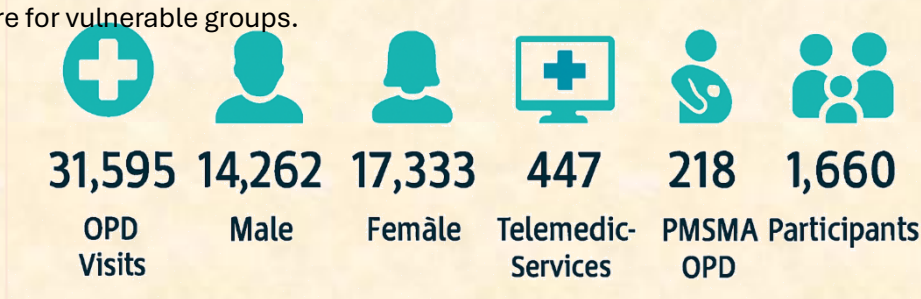
Nutritional Rehabilitation Centres –

WOSCA manages four Nutritional Rehabilitation Centres in Keonjhar, providing facility-based care for under-five children with Severe Acute Malnutrition and complications. The centres offer therapeutic feeding, medical treatment, and caregiver education, supported by DMF Keonjhar. Admissions, daily anthropometric monitoring, and infections management form core activities, with IYCF counselling and hygiene guidance for mothers. Children are discharged after weight gain or stabilization, followed by home visits and coordination with Anganwadi Centres to ensure sustained recovery.



Urban Primary Health Centres:

WOSCA oversees the Urban Primary Health Centre in Nalda, Barbil Municipality, enhancing access to primary care for underserved urban communities. Supported by the National Health Mission, the UPHC provides outpatient services, maternal and child health care, NCD screening, and telemedicine. In FY 2024–25, the UPHC logged 31,595 OPD visits (14,262 male; 17,333 female), 447 telemedicine, and 218 antenatal check-ups under PMSMA, with 1,660 health-awareness participants. The centre distributed 29,770 free medicines and delivered 15,814 diagnostic services, ensuring affordable care for vulnerable groups.



Community-Led Health Action: Mass Drug Administration (MDA) programme:

From 10 July to 19 August 2024, WOSCA conducted MDA in Ghatagaon, Patna, and Harichandanpur to curb Lymphatic Filariasis, engaging eight Panchayat Monitoring-cum-Social Mobilisers who mobilized communities through gatherings, school partnerships, and door-to-door visits. The effort achieved a 68% drug compliance rate, demonstrating the power of community-led health interventions and laying a foundation for future preventive care driven by participation and trust.



Access to quality education by the tribal and Urban Poor:

Star Academy Learning Centre has supported 120 underprivileged children aged 3–12 in Keonjhar, fostering joyful, activity-based learning that builds cognitive and foundational academic skills. Teachers use visual aids, storytelling, and interactive methods to raise age-appropriate learning levels and confidence.

To support well-being, taekwondo and music are woven into the weekly program. Taekwondo builds self-defence, discipline, and body confidence, while music provides stress relief and creative expression. Cultural celebrations reinforce identity and community, with Mothers sharing resilience stories on Women's Day.

Academic activities include spell bee, summer camp, and exams, with extra coaching and targeted interventions. Health and nutrition monitoring, plus balanced meals, keep children physically ready to learn. Regular home visits and physiotherapy aid cerebral palsy students, helping them rejoin peers through inclusive activities.

Community engagement strengthened through parent-teacher meetings, enrolment drives, and livelihood planning, especially livestock farming. With SBI Life's support, Star Academy remains focused on bridging gaps, reducing inequalities, and shaping brighter futures for Keonjhar's vulnerable children.



Multi-Lingual Education:

WOSCA, with Samagra Shiksha Abhiyan, implemented multilingual education across 94 tribal primary schools in Keonjhar. Children learn in their home languages, boosting comprehension, identity, and retention through culturally relevant content and wall art.

This approach tackles language exclusion, easing transitions to Odia and Hindi while preserving indigenous languages. Teachers are trained to use local dialects, creating inclusive classrooms where tribal students are more engaged and confident.



Life-Lab STEAM Programme:

Life-Lab STEAM is WOSCA's flagship experiential learning initiative, replacing rote tasks with hands-on, curriculum-aligned experiences. In 2024–25, it reached 271 government schools across Maharashtra, Tamil Nadu, and Haryana, benefiting 185,284 children with the support of 17 CSR partners.

Key Achievements



90%

increase in classroom engagement levels



50%

rise in student participation in science exhibitions



23%

improvement in conceptual understanding of STEM topics

Flagship Components



School Transformation Program
5S framework created safe, inclusive, and joyful learning spaces.



STEAM & Electronic Labs
Hands-on models helped decode 1000+ STEM concepts. Electronic kits introduced basics of circuitry and tech.



STEAM Box & Activity Booklets
DIY kits and visual booklets enabled self-paced exploration



Life App
Gamified platform with 140,000+ active users and 83.2% engagement



STEAM Library
Comic characters and SDG-themed stories built real-world thinking



Impact Assessment
Third-party evaluations ensured accountability and learning



Corporate Volunteering
CSR partners joined kit packaging and training sessions

Capacity building trained teachers under the Jigyasa Max Life-Lab Program to lead experiential classrooms and sustain STEAM practices beyond the project. Life-Lab aims

to expand reach, deepen pedagogy, and ensure every child can learn with wonder and purpose.

Child & Women Rights

Child rights and women's empowerment are deeply interconnected. When women are informed, confident, and supported, children thrive in safer, more nurturing environments. WOSCA actively protects children's rights while strengthening women's roles in families and communities. Through child protection, gender equity, and grassroots leadership, WOSCA ensures every child grows up with dignity, safety, and opportunity, and every woman has a voice and agency to shape that future.



Tribal Empowerment through self-help approach

The TRESHA Project, with WOSCA and Kindernothislife, uses a community-led approach to child rights in Banspal Block, turning children's wellbeing into a catalyst for women's leadership, accountability, and resilience. Over the past year, 37 dormant SHGs were revitalized, with regular savings, bookkeeping, and federation meetings. Twenty-five SHGs accessed ₹18 lakhs in formal credit, and

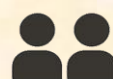


VOICES, RIGHTS, RESULTS



↓14%

Girls' School Dropout



↑54%

SHGs with Monthly Meetings



↑Full

VDCs with Child-Centric Plans



↑32%

Households Accessing Public Schemes

125 women generated income after livelihood

trainings in tailoring, goatry, and NTFP processing. Five women-led micro-enterprises were launched, showing SHGs' potential to build local value chains.



Village-level safety mapping strengthened child protection across 15 villages, re-enrolling 87 out-of-school children (52 girls). CBCPCs were revitalized with 120 trained members monitoring abuse, neglect, and early marriage. Youth collectives now oversee ICDS services, improving THR distribution and immunization access. Fifteen Village Development Committees integrated child rights into local planning. Adolescent groups in five Panchayats advocate for education and gender-based violence prevention, and referral systems reduced response time in child protection cases by 40%. Girls' dropout rates dropped from 23% to 9%; SHG meetings rose from 32% to 86%; and VDCs achieved full coverage for child-centric planning. Public scheme access rose from 47% to 79%, signalling better convergence. Balidiha SHGs resolved a school water issue within 48 hours; Hinjili Nali Sahi's Ma Brundabati SHG moved to market-linked potato farming, saving ₹25,000, and helped re-enroll a dropout girl, Dashari. The group's advocacy enabled access to social security benefits for a grieving family, turning emergency response into rehabilitation. SHGs are now shaping village governance as active change-makers, ensuring children thrive and women lead.

Sakhi Niwas: Upholding the Right to Safe Shelter, Dignity, and Livelihood



In 2023, Sakhi Niwas opened in Keonjhar as a working women's hostel offering safe, affordable housing for women migrating to the mining belt with the support of DMF Keonjhar. It provides more than shelter—it advances women's right to live, work, and thrive with dignity. Key FY 2024–25 achievements include a 50-bed capacity with 41 residents, 24×7 security, subsidized meals, and secure

living conditions. Cultural celebrations and civic observances foster belonging and participation. Regular health checks, feedback sessions, and EC committee meetings ensure women's voices shape hostel governance and care.

A life example: Santili Patra, a single mother from Baliabandha, found a lifeline at Sakhi Niwas. The hostel's



safe, subsidized accommodation freed her to focus on her children's education and growth. She learned tailoring and parlour skills, maintains a healthy routine, and strengthens financial independence while her daughter stays with her for safety. Sakhi Niwas demonstrates how secure housing and community support empower women to rebuild their lives with dignity and purpose.

Preservation of Environment, culture & Climate Change mitigation.

Driving Climate-Resilient Livelihoods Through Convergence and Community Action

WOSCA acts as a catalyst for regenerative change, linking environmental preservation with inclusive livelihood transformation through convergence-driven action. In the reporting period, 7,135 farmers were mobilized for crop diversification and dryland orchard planting, boosting climate-resilient agroforestry, soil health, biodiversity, and long-term income for vulnerable households. SHGs, PGs, and Federations linked to entitlements and asset-based plans, with multi-actor platforms deepening collaboration and embedding resilience in governance. This work advances climate justice, turning diverse crops, planted orchards, and convened platforms into foundations for sustainable, community-led futures.

Orchard Plantation

WOSCA's Orchard Plantation promotes dryland horticulture as a regenerative solution, with perennial fruit trees, intercropping, and decentralized irrigation. It strengthens local institutions (VDCs and CDCs) for participatory governance and sustainability, reducing climate risks and empowering communities to steward their landscapes with resilience.

Across 200+ hectares, 424 tribal and marginal farming households benefit in Telkoi and Keonjhar Sadar. Core activities include mango, cashew, and guava with turmeric and vegetable intercropping; borewells, solar pumps, and RCC fencing supported by MGNREGA and horticulture schemes. Organic inputs and soil-conservation boost resilience, with high survival and growing farmer-led innovation in vegetables and farm mechanization. The model builds climate adaptation into lives and leadership.

Capacity-building and empowerment

Field teams trained in orchard establishment, sapling care, and survival-rate monitoring; farmers learned climate-smart intercropping and diversified income through turmeric and vegetables. Community Resource Persons and VDC members received participatory training on organic inputs, pest management, and seasonal planning, plus documentation workshops to improve transparency. These efforts foster ownership, better survival rates, and self-sustaining rural livelihoods.



Voices from the Orchard

DMF Orchard & MGNREGA Convergence — A Climate-Smart Journey of Rural Revival highlights two farmer stories: Jogabandhu Mahanta and Tuku Khanda, whose mango orchards, intercrops, and grit showcase grassroots climate action and local transformation.



Jogabandhu's Journey: Ownership and Opportunity

A marginal Bhuyan farmer with 1.43 acres, he planted 101 mango saplings and achieved 97% survival, intercropping brinjal and cabbage to earn ₹75,000 in year one. The success funded farm mechanization and his wife's active involvement, turning the orchard into a thriving livelihood.

Tuku's Triumph: Defying Superstition and Restoring Dignity

In Kulanga, community myths discouraged intercrops in orchards. Guided by WOSCA, Tuku adopted turmeric and vegetable intercropping, earning ₹15,500 and a personal borewell. His success sparked a cultural shift, reduced seasonal migration, and restored soil vitality.



Crop Diversification Program Under Mega Lift Irrigation Project:

CDP–MLIP, funded by the Odisha Department of Agriculture & Farmers Empowerment, covered 49 villages in Saharapada and benefited 2,378 farmers and 7,610 households over 1,500+ hectares. Aims included reducing paddy dependence by diversifying into pulses, oilseeds, vegetables, maize, and millets, with Mega Lift and micro-irrigation boosting water use efficiency and soil health.

A holistic, community-centric approach emphasizes climate-resilient agriculture, women's empowerment through SHGs, kitchen gardening, and group farming. Activities include farmer training, input support, demonstrations, digital advisories, and market linkages, plus storytelling using Pala performances to promote diversification and climate awareness. Village cooking competitions showcased millet- and pulse-based recipes, with winners celebrated and recipes shared via SHGs and Anganwadi centers. Beneficiaries also joined exposure visits to IIMR, Hyderabad, for insights into science-based cultivation and entrepreneurship. Women-led SHGs helped establish local seed banks and drive group farming, turning climate adaptation into community ownership.



From Barren Land to Bountiful Harvest: Lingaraj Naik

Lingaraj Naik, a Gandabeda farmer in Keonjhar, struggled for two decades with water scarcity, high costs, and erratic rains. In 2024–25 his land joined the Mega Lift Irrigation Project (MLIP) and, after CDP–MLIP training, he began growing groundnut, millet, maize, and vegetables on 2.5 acres. He saw healthier yields, bypassed middlemen at a buyer-seller meet, and raised annual income to ₹1,00,000–₹1,20,000. District recognition followed, and he now mentors others, promotes kitchen gardening, and advocates water conservation. His story shows how irrigation, information, and institutional support revive barren lands.



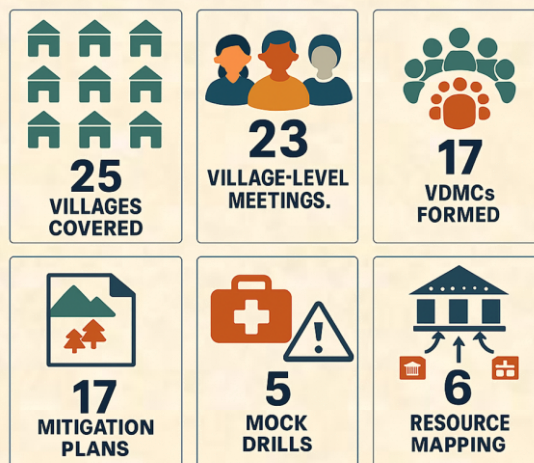
Multi Actor Platform Facilitation- Living Landscapes:

In 2024–25, WOSCA and Living Landscapes launched the Commons Landscape Initiative in five climate-fragile Keonjhar blocks to regenerate land, water, and forest commons through inclusive, climate-adaptive methods. Baseline profiling covered 786 villages; landscape maps for 10 model Gram Panchayats guided restoration. IFR and CFR governance were strengthened with 33,000 IFR beneficiaries mapped and joint verification initiated. Water stress was addressed by mobilizing 35,000+ households under MGNREGA for pond, dam, and irrigation works. Orchard beneficiaries and women-led SHGs were trained in composting and natural pest control. NRM plans combined soil bunding, agroforestry, and micro-irrigation, aligned with schemes for convergence, while Prakruti Mitras aided forest protection. The initiative demonstrates community-led commons restoration as a path to climate resilience and inclusive development.



Village Disaster Management Planning:

In FY 2024–25, WOSCA strengthened disaster readiness across 25 villages in Saharpada and Ghatagaon blocks, with DDMA support. We held 23 village meetings, 23 baseline surveys/HVAs, and formed 17 Village Disaster Management Committees including women, youth, and marginalized groups. Seventeen village-specific mitigation plans outlined evacuation routes and safe shelters; five capacity-building sessions and mock drills covered first aid, search and rescue, and early warning systems. Six villages did resource mapping; five VDMCs integrated with government schemes for convergence. This effort embeds disaster preparedness in village governance, safeguarding lives and livelihoods through community-led action.



Balance Sheet

WOMEN'S ORGANISATION FOR SOCIO-CULTURAL AWARENESS (WOSCA)
IGR REG NO. - 21816/250, 2003-04
REG. NO. KJR-2308-316, 1993-94
MANDUA, KEONJHAR, 758014, ORISSA

CONSOLIDATED BALANCE SHEET FOR THE YEAR ENDED 31ST MARCH-2025

	FC AMOUNT (Rs.)	General AMOUNT (Rs.)	Consolidated AMOUNT (Rs.)
CAPITAL FUND			
Balance as per last Balance sheet	7,81,442.00	27,99,348.65	35,80,790.65
Add- Excess of Income over Expenditure during the year		2,18,34,857.68	2,18,34,857.68
Less- Excess of Expenditure over Income during the year	1,15,730.00	-	1,15,730.00
	6,65,712.00	2,46,34,206.33	2,52,99,918.33
RESERVE & SURPLUS			
Donation in Kind	-	21,870.00	21,870.00
Land Revaluation Reserve	-	34,27,565.00	34,27,565.00
	-	34,49,435.00	34,49,435.00
Temperary Restricted Fund (Project)			
Unutilised Grants-In-Aid	25,45,190.04	3,36,18,341.48	3,61,63,531.52
	25,45,190.04	3,36,18,341.48	3,61,63,531.52
CURRENT LIABILITIES AND PROVISIONS			
Interest free Temporary Loan	-	5,10,000.00	5,10,000.00
Sundry Payble	-	62,04,316.89	62,04,316.89
	-	67,14,316.89	67,14,316.89
TOTAL	32,10,902.04	6,84,16,299.70	7,16,27,201.74
APPLICATION OF FUND			
FIXED ASSETS			
as per schedules annexed	7,73,272.00	46,82,643.00	54,55,915.00
add- Addition	-	3,10,209.00	3,10,209.00
	7,73,272.00	49,92,852.00	57,66,124.00
less- Dep	1,15,730.00	4,92,750.00	6,08,480.00



	6,57,542.00	45,00,102.00	51,57,644.00
Capital Work in Progress	-	34,21,557.00	3421557.00
CURRENT ASSETS, LOANS & ADVANCES			
Grants-in Aid Receivable	-	1,44,38,455.78	1,44,38,455.78
TDS	8,170.00	27,17,281.88	27,25,451.88
Loan to Micro Finance	-	30,000.00	30,000.00
	8,170.00	1,71,85,737.66	1,71,93,907.66
Closing Balance			
Cash in Hand	852.00	44,786.00	45,638.00
Cash at Bank	25,44,338.04	3,42,02,795.81	3,67,47,133.85
Fixed Deposit(Bank Guarantee)	-	90,61,321.23	90,61,321.23
	25,45,190.04	4,33,08,903.04	4,58,54,093.08
TOTAL	32,10,902.04	6,84,16,299.70	7,16,27,201.74

As Per Our Report On Even Date
For B.N. Misra & Co.
Chartered Accountants

A.K Bardhan
Partner
Membership No. 052769
UDIN:
Place: Cuttack
Date: 22/10/2025



For & on behalf of
WOSCA

Dharitri Rout
Secretary

Secretary
Women's Organisation for
Socio-Cultural Awareness (WOSCA)
IGR Regd. No. 21816/250, 2003-04
Mandua, Keonjhar, Odisha

List of Abbreviations

AHO	Assistant Horticulture Officer
ANC	Antenatal Care
ANM	Auxiliary Nurse Midwife
APC	Agricultural Production Centre
ASHA	Accredited Social Health Activist
AWW	Anganwadi Worker
BSKY	Biju Swasthya Kalyan Yojana
CBCPCs	Community-Based Child Protection Committees
CBSE	Central Board of Secondary Education
CDC	Cluster Development Committee
CDC	Cluster Development Committes
CDP	Crop Diversification Programme
CDPO	Child Development Project Officer
CFR	Community Forest Right
CHC	Community Health Centre
CRP	Community Resource person
DDH	District Headquarter Hospital
DMF	District Mineral Fund
DPM	District Project Manager
DRR	District Risk Reduction
DSWO	District Social Welfare Officer
ECCD	Early Childhood Care and Development
EPAs	Entry Point Activities
FCRA	Foreign Contribution Regulation Act
FPO	Farmer Producer Organization
FY	Financial Year
GP	Gram Panchayat

HVAs	hazard vulnerability assessments
ICDS	Integrated Child Development Services
IFR	Individual Forest Rights
IIMR	Indian Institute of Millet Research
ITDA	Integrated Tribal Development Agency
JDA	Juanga Development Agency
KNH	Kinder Not Hilife
MAM	Moderate Acute Malnutrition
MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act
MLIP	Mega Lift Irrigation Project
MMJJM	Mukhya Mantri Janajati Jeevika Mission
MT	Metric Tone
MWH	Maternity Waiting Home
NABARD	National Bank for Agriculture and Rural Development
NCD	Non Communicable Disease
NHM	National Health Mission
NRC	Nutritional Rehabilitation Centre
NREGA	National Rural Employment Guarantee Act
NRLM	National Rural Livelihood Management
NTFP	Non Timber Forest Products
NUHM	National Urban Health Mission
OMBADC	Odisha Mineral Bearing Areas Development Corporation
OMBADC	Odisha Mineral Bearing Areas Development Corporation
OTELP	Odisha Tribal Empowerment and Livelihoods Programme
PC	Pre-Conception
PDS	Public Distribution System
PG	Producer Group
PHC	Primary Health Centre
PNC	Postnatal Care



PNDT	Pre-Natal Diagnostic Techniques
POSHAN	Prime Minister's Overarching Scheme for Holistic Nourishment
PPK	Pada Pusti Kendras
PVTG	Primitive Tribal Group
QRT	Quick Response Team
SAM	Severe Acute Malnutrition
SBI	State Bank of India
SC	Scheduled Caste
SDG	Sustainable Development Goal
SHG	Self-Help Group
SRI	System of Rice Intensification
ST	Scheduled Tribe
TRESHA	Tribal Empowerment through Self-Help Approach
TYME	Transforming Youth through Micro-Enterprise
UHND	Urban Health and Nutrition Day
UPHC	Urban Public Health Centre
VDAs	Village Development Associations
VDC	Village Development Committee
VDMCs	Village Disaster Management Committees
VDMPs	village Disaster management Plans
VHSND	Village Health, Sanitation, and Nutrition Day
WFPO	Women Farmer Producer Organization
WOSCA	Women's Organization for Socio-Cultural Awareness

