

From the President's Desk...

It is my privilege to convey my inner feelings and gratitude to the donors, supporters, staff members who are real friends in continuing the process of implementation of various programmes and empowerment of the marginalized and poor people of this area. While presenting this Annual Report 2015-2016 of WOSCA, Keonjhar which has been published to depict our adventure efforts and achievements in the process of Social Mobilization and accomplishment of our mission, I am very much indebted to our well wishers and fellow dedicated staff and volunteers, who have offered their untiring endeavour to make our initiation effective. I am very much thankful to all of you for your generous support, co-operation and inspiration.

WOSCA has been in existence for more than two decades now which journey was started from a single Training program on tailoring and food produce making in Nelung in the year 2002 to help the unemployed girls access employment opportunities. In this way, we have expanded our activities in the district. Now we are implementing several programs in all blocks of the district.

Our vision is to realize the dreams of the poor and the underprivileged. Our focus is on those who are unable to access quality healthcare, education or basic amenities which will give them an improved quality of life. Livelihood, women empowerment, child protection and environment are some other key areas of concern. Our programs are driven by our mission – to work/ act as an agent of change to help the poorest of the poor access and actualize their rights as enshrined in the Constitution of India.

In the twenty three years of journey we have enhanced and expanded the range of programs. The time is ripe for us to review and realign our programs to the changed realities. We need to reflect and strengthen our successful programs and rework programs which are not effective or do not add value to the beneficiaries.

WOSCA continues to work with volunteers and social workers driven by our core value "Participation is the key to Success". As you will see our programs require empathy and proactive reaching out to the poor and needy. We are fortunate to have donors who have given us their unstinting support. It is a matter of honour for us that most of our funding comes from Foreign and Government agencies. Thank you very much for reposing your trust in us. We will strive to be transparent and accountable.

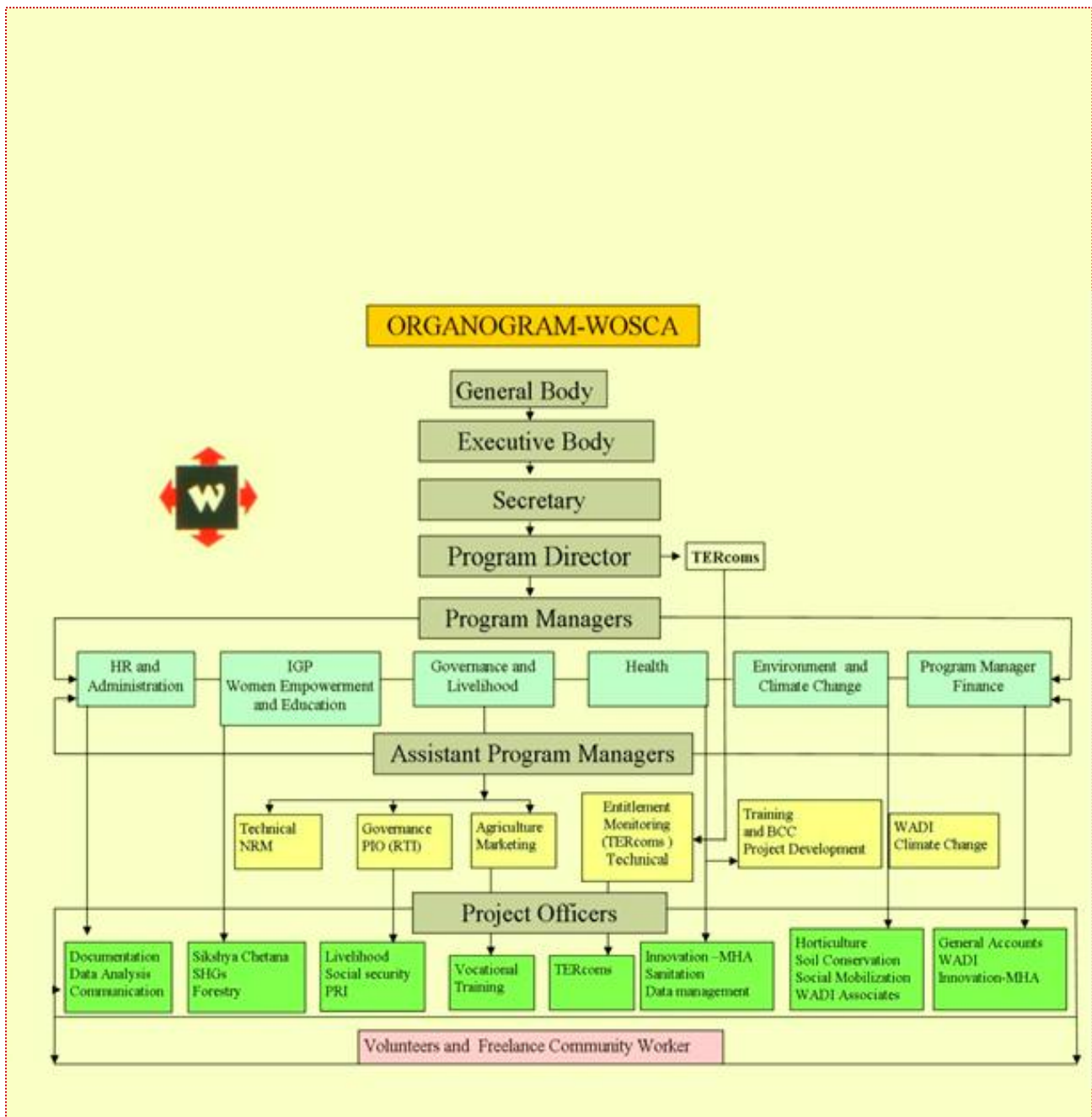


Dr. Rina Routray

President

About WOSCA

Women’s organisation for Socio-Cultural Awareness (WOSCA) is a voluntary organisation born on 20th December 1993 with the commitment to serve mankind. It has been registered under the Society Registration Act XXI of 1860 in the year 1993-94 and registered under FCRA in the year 2000. Since its inception it is taking up need-based programs primarily in the areas of governance and livelihood, health and education, child rights and women empowerment as well as environment conservation. WOSCA is a pioneering organization- with its innovative approaches and commitment it is working for the development of the underprivileged, irrespective of gender, creed, caste, class or ethnicity.



Vision

WOSCA VISUALIZES A SOCIETY FULL OF PEACE, JOY AND HAPPINESS WHERE THERE WILL BE NO POVERTY, IGNORANCE, DISEASES, SUFFERING, HUNGER, EXPLOITATION, INJUSTICE AND WHICH WILL BE SATURATED WITH SOLIDARITY, INTEGRITY, FRATERNITY, NATIONALITY, NON-DISCRIMINATION, BROTHERHOOD AND



PROSPERITY.

Mission

TRANSFORMATION OF THOUGHTS INTO DEEDS THROUGH PARTICIPATORY ACTIONS, PEOPLE'S ORGANIZATIONS, PARTICIPATORY LEARNING AND WORKING TOGETHER FOR HUMAN RESOURCES MANAGEMENT.



Strategies

SUSTAINABLE DEVELOPMENT INITIATIVES

COMMUNITY INVOLVEMENT AND PARTICIPATION

PROMOTION OF HUMAN POTENTIALITIES

CAPACITY BUILDING AND MOBILIZATION



CORE VALUES

COMMITTED TO THE CAUSE AND THE ORGANISATION

GENDER EQUITY AND EQUALITY
DEMOCRATIC DECISION MAKING PROCESS

WORKING WITHIN THE TRUE SPIRIT OF THE DEMOCRATIC PRINCIPLES
PEOPLE'S PARTICIPATION IN ALL COMMUNITY WORKS

Partners we work with

Plan India, UNICEF, CONCERN WORLDWIDE, DFID-(PACS), AMDOCS, EATON, Development Focus, EDUKANS Foundation, UNDP-GEF-SGP, D.C. (H) (Ministry of Textiles, Govt. of India), Ministry of Human Resource Development, dept. of Panchayatiraj, Dept. of Women & Child Development, SSWB, (Govt. of Orissa), Department of Food & Civil Supplies, Department of ST & SC Development, Govt. of Odisha, NABARD, ITDA-Keonjhar, CHILDLINE India Foundation, National Health Mission, Dist. Water & Sanitation Mission, Jindal Steel & Power Ltd., CLAP, CNRI, VANI & OriEAN

Memberships

At District Level

- ❖ PLC (Integrated Tribal development Agency)
- ❖ District Health Advisory Board
- ❖ District Sexual Harassment committee
- ❖ Hind Kusth Nibaran Sangh
- ❖ Nehru Yuva Kendra Sangathan
- ❖ District Advisory Committee on PC & PNDDT Act
- ❖ Non-Official Visitors for District Jail
- ❖ Grievance Redressal Committee on NREGA
- ❖ Indian Red Cross Society, Kendujhar Branch
- ❖ District Blood Bank Committee
- ❖ District Council for Child Welfare

At State Level

- ❖ Mahila Vikas Sambaya Nigam
- ❖ State Dowry Prohibition Advisory Board
- ❖ Orissa Voluntary Health association
- ❖ Committee for Legal Aid to Poor
- ❖ OriEAN

At National Level

- ❖ Independent Commission for People's Rights & Development
- ❖ Voluntary Association Network of India (VANI)
- ❖ Confederation of NGO of Rural India (CNRI)

ANNUAL REPORT

WOSCA'S ACTIVITIES 2015 - 2016

Governance & livelihood

OTELP Plus

PACS-Livelihood Programme

WADI Development Programmes

Blood Donation Programme

Cluster Facilitation Programme on Convergence of MGNREGA-NRLM

Facilitation of Government schemes

Maa Tarini Child Learning Centre

Financial Literacy & Inclusion programme



Health & Education

IPC Project for Frontline Volunteers

NRHM- Maternity Waiting Home (MWH)

Child Marriage Prevention & Education

Consumer Counselling & education

Rajiv Gandhi National Creche

Child Rights & Women Empowerment

Child Centred Community Development Programme (CCCD)

Childline Sub-centre

Promotion & linkage of Women SHGs

Shakti Varta Programme

Environment Conservation

Facilitation of Integrated Watershed management Programme (IWMP-XV)

Governance & livelihood

OTELP-Plus Programme for livelihood development of poor tribals

With the objective to ensure livelihoods and food security of the Poor tribal households to sustainably improve through promoting a more efficient, equitable, self-managed and sustainable exploitation of the natural resources at their disposal and through off-farm/non-farm enterprise development, WOSCA has been implementing OTELP Plus project in 23 Tribal villages of Harichandanpur Block covering 3636 households. This is the first year of implementation phase. During this year focus has been given to empower the community member (Village Development Association) in general and VDC member (Village Development Committee) in particular as well as to implement different activities through VDC and VDA. Village development and livelihood plan of all 23 villages have been completed. Referring to the role of VDLP, major focus has been given on Land & water management



activities and we have been able to execute land & water conservation works in 200 acres of high land by utilizing an amount of Rs.18,18,300/- from MGNREA fund which has created 10450 person days .

- Six Public Health camps organised covering 651 community members.
- Four Animal Health check up camp organised for 394 cattles.
- 22 youth received Vocational training on driving-16, Nursing-2 and fishery-4.
- Field demonstration programme conducted on mushroom cultivation for 60 families and on vegetable cultivation for 180 families.
- 12 new SHGs, 5 SHG federations, 1 producer group on terracotta product and 1 producer group on vegetable farming formed and strengthened.
- Eight Awareness programme conducted for dissemination of various Govt schemes through Magic show at 8 different locations.
- 1390 community members got oriented on different themes namely MGNREGA, watershed, VDC management and Agriculture.
- 142 community member got exposure on watershed, WADI, Poultry etc.

PACS-Livelihood Programme

In its 6th year of implementation, PACS-Livelihood project has achieved a lot in realizing the FRA perspectives. During this year one BLRC meeting has been organized to orient the FRC members on the further progress of the committee. One convergence meeting has been organized to leverage MGNREGS fund towards development initiatives. Members of Block Level regional Committee have been sensitized on various Government schemes for fruitful convergence. With the support of ISS, Bhubaneswar, a three days legal literacy camp was also organized for 50 participants on Scheduled Districts Act 1874, 5th schedule to constitution, PESA Act 1996, Orissa Scheduled Areas Transfer of Immovable Property Regulation 1956 and Protection of Civil Rights Act 1955 and SCs and STs (Prevention of Atrocities) Act 1989.

GP	Land Application			Land verification			Patta Distribution		
	Homestead land	Agri. Land	Partition Case	Homestead land	Agri. Land	Partition Case	Homestead land	Agri. Land	Partition Case
Patna	136	393	2325	84	89	0	42	11	0
Jhumpura	186	478	1848	68	77	0	56	53	0
Total	322	871	4173	152	166	0	98	64	0

Cluster Facilitation Programme on Convergence of MGNREGA-NRLM

Mahatma Gandhi's words that India lives in its villages rings true even today. Rural infrastructure is not only a key component of rural development but also an important ingredient to ensuring any sustainable poverty reduction programme. As planned, rural development was given its deserving priority in the ongoing activities of WOSCA through facilitation of MGNREGA-NRLM-CFT programme implemented in 70 villages of 8 Gram Panchayats of Harichandanpur block in the 1st phase. During this year total 193484 Person Days has been created out of which PD of Vulnerable section is 112158 and PD of women is 73584. Total 121 nos. of Integrated Watershed development plans prepared through Participatory Rural Appraisal and out of the total,



34 nos of Integrated Rain Water Management Projects have been initiated in our project villages. In 8 GPs there are 11806 households registered under MG-NREGS. Total 58 nos. of Labour groups has been formed. To make the programme much purposive 94 awareness meetings have been organised with job seekers, PRI on scope of MGNREGS & NRLM/OLM for livelihood promotion. Special Palli Sabha on MGNREGS have been organised in 65 revenue villages 110 hamlets. 35 CRPs selected and trained on MGNREGA. 40 Gram sabha organized on MGNREGS. 235 SHG covered for Awareness training. 35 SHG households prepared livelihood plans. 30 SHG livelihood plans linked with MGNREGS. 2 Awareness rally organised on Swachh Bharat Campaign

Awareness Camp on MGNREGS

During this year 2015-16, our organization facilitated Block Level awareness camp on MGNREGS in collaboration with District Rural Development Agency, Keonjhar. In this campaign, Govt. Officials like Project Director, DRDA, Keonjhar, ABDO, APO, MGNREGS, Harichandanpur Block, Addl. Labour Officer, Keonjhar and community persons and Job Card Holders had participated in large numbers. An awareness rally popularly known as "Kaam Mango Avijan" has been organised in 78 villages of 18 GPs of Harichandanpur block. Besides, 20 Magic Shows and Video Shows on MGNREGS have been organised as awareness initiative. More than 20,000 community youth, elders and women were covered in the MGNREGS Ratha and schematic provisions under MGNREGS were disseminated in this Ratha campaign.



Social Audit of MGNREGS

WOSCA has been taking active part in Social Audit of MGNREGS to ensure transparency in the implementation of MGNREGS. During this year WOSCA has taken up two times social audit in 20 GPs of Patna block with the support of District Rural Development Agency, Keonjhar. During the audit it was found that there are many issues which need to be addressed for the smooth implementation of MGNREGS. These include issues like delay payment, Muster roll verification, verification of MB Book, assessment of quality of work, etc. The findings of the audit were shared with Block and DRDA. In most of the audit programmes participation of the community and PRI members was visible.

WADI Development

Horticulture and agriculture based community development program

WADI Banspal

In the PVTG-WADI development project at Banspal block, various interventions have been taken up for the development of WADI among the PVTG members.

TRAINING

- 408 WADI farmers formed 24 Udyan Vikas Samiti (UVS)
- 2 SHG Federation formed and strengthened
- 2 experience sharing workshop organised for Udyan Vikas Samiti
- 2 Human health camp conducted for 1300 community members
- 5 Trainings on NTFP Processing and value addition organised for 190 WSHG members
- 2 training conducted for the formation of five Village planning committee



- 200 UVS members provided exposure on Best Practices of WADI.
- 40 members oriented on the dynamics and managerial aspect of the UVS
- 10 Video Shows conducted on WADI Programme under awareness initiative
- 8 Skill development training organised for 300 WADI beneficiaries
- 10 Village Committee meetings held for preparation of development plan
- 2 trainings held for the landless and women SHG members to take up IGA
- Awareness programme organised for formation of Producers Company
- One landless group was formed and strengthened
- Exposure provided to 20 members on Processing unit at Jashipur.

SUPPORT

- 3000 chick bird provided to 63 families and 500 duck bird provided to 50 vulnerable persons for livestock building
- 17 pumpset provided for water supply
- 11 Dug well dug in Uparchampe, Tangarapada & Toranipani villages
- 1 Borewell installed with convergence

ACHIEVEMENT

- Total 700 households who took up intercropping have got an additional income of Rs.8,000/- to Rs.10,000/- in a season.
- Total 150 beneficiaries supported with chick bird have gained Rs.2,000/- to Rs.2,500/- profit each after a period of 30-35 days.
- Indirect employment opportunities created for the WADI holders and they have been engaged as entrepreneurs of vegetables and in marketing.
- Overall profit and revenue generation for Poultry is around 30 to 45 per cent of the capital investment which has turned the unemployed and the



economically weak into successful entrepreneurs and strengthen the economic status of the community members.

WADI Ghatagaon

In the final year of WADI development Programme at Ghatagaon, some of the farmers have done exceedingly well. Many of them have won awards and showed potential of undertaking WADI. The farmers covered in this program have responded well. The achievements of the WADI programme are :

- Intercropping undertaken in 500 acres area of 700 WADI farmers
- Three Borewell in convergence with department of Agriculture
- Maalakshmi Producer Company Pvt. Ltd formed & registered
- 360 members registered as members of the Producers Company
- Board members of the company oriented on the managerial procedure of the Company



- 900 qtl. Mango sold by the WADI farmers in Keonjhar and Bhubaneswar market and got an average income of Rs.20,000/-

WADI Champua

In its 2nd year of implementation of WADI development programme under the Focus Area Development Programme (FADP), supported by ITDA, Champua WOSCA has taken care of plants towards nurturing of horticultural plants namely Mango, Cashew and Berry in 267.33 acres wasteland in Champua block. During this year the survival status of Mango plants is 4566, Cashew- 4566 and Lemon- 5045 in 267.333 acres of land. In the village meeting, Udyan Vikas Samiti Members have been oriented on the WADI dynamics, its management and plant care and nurturing. In the second year of WADI, fertilizer has been applied to the plants. Beneficiary selection for the next year has been finalised followed to the village meeting in different villages of Champua block.



Maa Tarini Child Learning Centre

Youngsters in every part of the world have dreams. They have aspirations. They are also the future citizens and leaders. It is a travesty that they are unable to realize their dreams because schools are in bad shape, there are no computer training facilities or no opportunities to learn and grow. Many of the children are from families who cannot afford the computer, internet like facilities available in towns. Maa Tarini Child Learning Centre is a group of programs which aim to provide opportunities for development to youngsters in rural areas. Apart from computer literacy, English learning course is also provided to the children in free of cost. The Centre has a well equipped computer lab and classroom. At least thirty trainees can have hands on training at any given time. This year 65 students enrolled – 44 boys and 21 girls for the Certificate Course in Computer Education in the Centre. As a part of our quality commitment we have fixed higher percentage for attendance i.e, 95%. Students who are short of attendance were not allowed to take the exam. 55 students passed the exam.

Blood Donation camp

Blood is required for surgeries, burn victims, and other emergencies. Outstation patients face difficulties in arranging blood as they have no local support and their relatives or friends cannot afford to travel from the village to donate blood. For this, a blood donation camp was organised on the eve of Gandhi Jayanti with the help of District Blood Bank, Keonjhar to get blood from healthy donors for patients severely in need of it. In this camp 56 unit of blood was collected during the camps.

Financial Literacy & Inclusion programme

In modern society role of bank is very vital. Due to improved technology and financial transaction, people depend on the services of bank such as: Safety savings of the money and return at the time of need, providing financial assistance to the individual with low interest and



providing fund to the govt and other institution to develop infrastructure. With these objectives several types of financial awareness programs were conducted by WOSCA which aimed to target different kinds of financial consumers in our society. Under this financial literacy initiative, four village level and four block level awareness programmes were organised in Ghatagaon, Basantapur, Deobndha, Bayakumutia, Dhatika, Kundhei villages of Ghatagaon, Jhumpura and Banspal blocks to educate the rural women on the banking system, opening of bank Accounts, saving, transaction and other functions and usages of banks through Muktapur financial

literacy. These programmes were attended by DDM-NABARD, LDM-Bank of India, CDPO, APD (CH), Mission Shakti Co-ordinator. In all these programmes around 400 community women have been made aware on practical money-handling skills.

Grass Root Level Training Programme

On the eve of International Women's Day, an Awareness programme for the WSHGS & rural community on Grass Root Level Training Programme was organised by WOSCA, Keonjhar with the support of NABARD at Rutisila KGB, Ghatagaon block, Keonjhar. The awareness meeting was attended by DDM, NABARD, Secretary, WOSCA, LDM, Keonjhar, BM, Bank of India, Pandapada, LPO, DCPU, Keonjhar, FLC, KCC Bank Ltd., Ghatagaon, Sarapanch, Rutisila GP and volunteers of WOSCA. The objective of the programme was to educate and inform the women on their rights and the existing policy and provisions along with the women-centric schemes of Government concerning to their socio-economic upliftment. Moreover, the women participants were oriented on Prevention of Violence against Women, Women friendly schemes of Government and their participation as leaders, decision makers in programme activities.



Training Programme to WSHGs on Community Led Total Sanitation

Water & Sanitation for quality life in rural people

Water, Sanitation and Health are the inter-related issues that are required to be addressed in an integrated and holistic manner. Improved water, sanitation and drainage facilities help to prevent water-borne / water related diseases and make possible for people to have a healthy and decent life. With this objective of Total Sanitation Campaign, WOSCA intended to provide good sanitation facilities in rural areas to improve the health status of the people and reduce mortality rates. For this, efforts were made by WOSCA to build the capacity of Women Self Help Group members of Keonjhar district. Training programmes were organized at Hotel Sagar, Keonjhar in two phases to train, sensitise and make aware of the women SHG members on the tangible and non-tangible benefits of proper operation, construction, management and maintenance of safe drinking water and sanitation services. Total 108 women SHG members were trained triggering of CLTS Programme. The programme was supported by TMST, IPE Global Ltd.



Facilitation of Community Led Sanitation Programme

Strengthening the life line of rural people

According to Gandhiji, “If we do not keep our backyard clean our swaraj will have a foul stench.” Thus, a clean hygienic environment can be ensured only when people make demand for it. Followed to the clarion of making of “Swachha Bharat” in to a mass movement and linking it to economic activity to ensure greater participation, WOSCA has also started to make our India Open Defecation Free (ODF) by construction of individual, cluster and community toilets in Ghatagaon & Banspal Blocks of Keonjhar district. Under this initiative, WOSCA has been focusing on the complete prohibition of dry latrines and total rehabilitation of persons liberated from manual scavenging in terms of skilled trainings and gainful employment. Overall 568 toilets have been prepared in Ghatagaon and Banspal block of the district with the support of RWSS & DWSM, Keonjhar.

With an added zeal to the above programme, WOSCA has been facilitating Community Led Total Sanitation Programme in Deojhar GP of Joda block, Keonjhar with the active support of Jindal Steel & Power Ltd. Before initiation of the programme, baseline survey has been started in all the villages. Followed to the survey findings, eligible beneficiaries have been selected in three villages. Consent forms have been signed from the beneficiaries to take up IHHL at their household level. To make the community aware on Open Defecation Free (ODF) Village level awareness meeting in seven villages of the GP has been conducted. For the effective facilitation of the Programme Video show has also performed and beneficiaries have been moti



Health & Education

Behavior change communication program

Inter Personal Communication for ASHA & AWW

With the objective to enhance the capacity of frontline functionaries to provide information and counselling to families and communities on IYCF practices like early initiation of breast feeding, exclusive breast feeding till 6 months, timely and appropriate initiation of complementary feeding; through the introduction and use of the innovative communication and training tools WOSCA has been implementing the Inter

Project Coverage

Households covered- 3959
 ST households- 2971
 SC Households- 220
 Other Households- 768
 Population covered-19599
 ST Male-7782 & ST Female-7688
 SC Male-579 & SC Female-466
 Others Male-1590 & Female-1514
 0-6 years children-279
 7-2 years children-630
 0-2 years children-1063
 Pregnant mothers- 196
 Lactating mothers- 279

Personal Communication projects from August 2015 in 45 villages of Harichandanpur and Banspal block of Keonjhar district. The project is



being supported by UNICEF. Under this project 158

Video shows completed on Exclusive breast feeding and complementary feeding in 45 villages. The findings of the survey on the functioning of VHND, FID, GKS has been shared and discussed how to strengthen it. All village facilitators along with cluster supervisor participate in VHND sessions to ensure a structured VHND.

Maternity Waiting Home (Maa Gruha)

In order to improve the availability of and access to quality health care including women's health, child health, water, sanitation and hygiene, immunization, and nutrition by rural people through making necessary changes in the mechanism of health delivery, WOSCA has been facilitating Maternity Waiting Home (Maa Gruha) at Harichandanpur since 2013 covering 58 villages of 11 GPs. The goal of our Maternity Waiting Home is to reduce Infant Mortality Rate (IMR) and Mother Mortality Ratio (MMR) and to promote institutional delivery. In this year, total 52 village level awareness meetings have been conducted at the outreach villages to disseminate the messages on MNCH services and to promote awareness among community on the facilities available at MWH. 96 counseling sessions have been conducted to raise the inmates' awareness on MNCH care. For the inmates of MWH, two times nutritious food and breakfast in free of cost as well as recreational facilities have been provided during their stay.

Total no. of Mother admitted	Category				Delivery				Outcome		Nature of delivery	
	PTG	ST	SC	Others	PTG	ST	SC	Others	Live Birth	Still Birth	Normal	CS
431	39	309	13	70	36	298	19	61	395	3	363	35

Shakti Varta Programme

Community Managed Women & Children Health Development

“Shakti Varta” is an innovative community based convergent programme namely (i) Department of Health & Family Welfare (DH&FW), (ii) Department of Women & Child Development (DW&CD) & (iii) Department of Rural Development (DRD) aimed at reducing maternal, neonatal mortality, child malnutrition, and improving Water, Sanitation and Hygiene (WASH) practices. It builds on Odisha specific and Indian evidence of the effectiveness of using a Participatory Learning and Action (PLA) approach to support women’s groups and to identify and prioritize their health problems and to take action to address them.

WOSCA has been implementing “Shakti Varta” programme in the district of Keonjhar since May 2014 covering 2067 villages of 287 GPs of 13 blocks with the Population of 15,48,674, 11,871 community SHGs and 3606 nos. of Shakti Varta groups covered by the SHGs and their federation.

Type of Meeting	Meetings held
Meeting 1	3542
Meeting 2	3540
Meeting 3	3531
Meeting 4	3508
Meeting 5	3538
Meeting 6	3494
Meeting 7	3499
Meeting 8	3452
Meeting 9	3434
Meeting 10	3340

capacity building to Block Co-ordinators cum Master Trainers conducted in the district where 6 nos of training batches covered in the district. Three phases cascaded capacity building to SHG Members



Facilitators at GP level conducted total 24 batches in each phases have got training. The PLA cycle consists of 20 meetings. Though the whole cycle comprises integrated, convergent content, the meetings were arranged into two mini-cycles of reflection, the first focusing on maternal and newborn health, and the second on nutrition and WASH. The PLA meetings were conducted twice

a month. Each Shakti Varta group was estimated to cover a 500 population. During this year GP level SHG Members Facilitators have covered meeting no 1 to 10 in the Shakti Varta Group.

Child Rights & Women Empowerment

Facilitation of Childline 1098 Service

CHILDLINE is the crucial link between children in need of care and protection and the available services. With the support of Ministry of Women & Child Development, Govt. of India WOSCA has been facilitating two CHILDLINE Sub-centres at Banspal and Anandapur block for the children with different needs, who call in anytime, anywhere, and for anything. Those Sub-centres act as one-point contact which facilitates instant access to support, advice, active intervention or just a listening ear. CHILDLINE 1098 connects children in emergency on one end of the phone line to a well connected network of services. During this year, total 78 Orphan children have been rescued and out of the total 22 have been produced before CWC. In both the sub-centre, “*Childline Se Dosti*” week was observed with the presence of Block officials, CDPO, IIC, MO I/C, ICDS functionaries to disseminate the messages of CHILDLINE-1098 services.



Child Centred Community Development Programme

The early years of a child's life are very important for his or her health and development. To look after and work with children it is important that you understand their development. It is impossible to think about how you can meet a child's needs unless you know what to expect from him or her in terms of thinking, communication, and physical abilities for example. You will explore the principles of development and the five key stages from birth to age 16 years before looking at how physical, social and emotional, communication and intellectual skills are developed. Total 88 sponsored families have been covered in different programs during FY 16 and the total outreach of the programme covered is 30,118 persons of the project area.

- Scholarship support provided to 240 children which includes Tution fees, stationeries, etc for the education session 2015-16
- Computer basics training imparted for 230 children of 7 nos. of High school students of Debandh, Patabari, Basantpur, Jharbeda, Mudrabela, Poipani and Balabhadrapur villages
- Life skills education along with - Child Rights, Girls Rights, child protection, harmful effects of child marriage, Right to education etc. imparted to 687 children of the project villages
- Career counselling camp organised for 246 children for two days in 7 high schools
- A two days Dist. Level teachers training programme organised on specific subjects namely, English, Science and Mathematics in 3 batches
- Books, cupboards etc. Supplied to 4 High Schools of Poipani, Patabari, Jharbeda, Mudrabela villages
- Science lab. Equipments supplied to 3 nos. of High Schools of Basantpur, Deobandh, Mudrabela villages
- Training imparted to 111 SMDC members on their roles and responsibilities in SMDC including child rights, girls rights, importance of high school education
- Interface meeting of SMDC with PRI members and education department officials (Advocacy and networking) 55 covered
- Awareness programme organised on importance of girl's education through 10 Palla shows, 11 nos Rally and 24 Magic Shows
- Scholarship support provided to 300 students (girl-201, Boys -99) @3000/- of 13 high schools from PU areas.
- Capacity building programme conducted for 16 CPC Representatives on Community Based Child Protection Mechanism
- International Girl Child Day Celebrated at Ramachandrapur among 121 girls
- Career counselling cum vocational training linkages camp organised for 123 identified youth at cluster level
- Training for SHG federation members on financial literacy at GP level- 376 members



- 2614 community members of 43 villages oriented on Sponsorship process & Plan's CCCD programs at community level
- Distributed Appreciation letter to all SC families of PU-2207
- Conducted random sampling survey on SC benefit and programme satisfaction among 198 participants

- Facilitated for issue of Birth certificates in 31 villages as a result 273 certificates issued
- Facilitate and arranged for issuing Job card in 22 villages for 432 eligible persons
- Kishan Credit Card facilitated for 1114 beneficiaries of 16 villages
- 665 IHHL constructed in 3 nos. of village under Swachha Bharat Avijan which are yet to be declared as ODF
- Facilitated Rain Water Management work under MGNREGA in 19 villages with the project cost of Rs. 2.2 crores providing employment to 1457 job seekers
- Identified unemployed youth and placed for Vocational training under DDUGKY 33, 13 (M-5, F- 8) are in job
- 3 Producer groups are under process of formation process in 3 villages
- Polythin provided to SC family as Relief in Badjiuli village
- Facilitated medical services to 3 children and after critical surgery they have got cured at Cuttack.
- Facilitated credit linkage facility with bank loan under agriculture subsidy for 36 SHG members
- 2 Trainings on Financial Inclusion imparted to SHG members with convergence with NABARD
- 18 nos. of village meetings facilitated on open defecation free villages covering 995 community members
- 16 nos of village meetings conducted to raise awareness on sun stroke
- Identified 46 drop out school children and admitted them as back to schools
- 43 nos. of child club meetings conducted on child rights, right to education, child marriage, health and hygiene and safe drinking water
- Facilitated repairing of 22 defunct tube wells in 17 villages and set up 6 nos. of new tube wells in 6 villages.

Observation and celebrations

- National De-worming Day celebrated in 3 UP schools covering 191 children
- World HIV/AIDS Day observed in 3 villages covering 276 participants
- Global Hand washing Day observed in 3 schools namely Patabari, Deobandh, Nuagaon covering 166 school children
- World Toilet day observed at Bidyadharpur-143
- International Women's day observed at Rutisila covering 128 women

Women Empowerment through promotion of Women SHGs

With the support of NABARD, WOSCA has been facilitating Community Development programme through formation and promotion of the Self Help Groups (SHG) in different villages of Ghatagaon block and to aware them on various Govt. schemes, rights based issues and activities. They deposit their savings every month to continue their saving habits and to maintain the group spirits. The members collectively take steps for Community Development; improve their Income Generation and also, Social work. They were participating in the social sector and involve and actively participate in entrepreneurship activity. During this year 17 SHGs have been linked with Bank under the direct credit linkage facility and an amount of Rs.8,00,000/- has been mobilised by the groups.



Facilitation of crèche Centre

Access to pre-school education and proper healthcare in rural areas is yet to become a reality. Lack of proper facilities and ignorance and inability to afford education treatment for children worsen the situation. For this, a dedicated facility has been developed in our SSWB sponsored Rajiv Gandhi National Creche Centre at Nischintpur village of Sadar block, Keonjhar. During this year, we had 25 children of which 16 were boys and 9 were girls. In the centre, children are cared for like homely members. The Ayas attend to the daily needs which include personal hygiene, food and medication. Doctor of the Public Healthcare Centre attends to the medical needs of the children. The Ayas / Social Workers attending to them have to look after them in the same way as one would take care of an infant, i.e, complete personal hygiene, preventive action for communicable diseases, timely medication, nutrition and supplements, providing cooked food and maintaining hygienic conditions.

Consumer Counselling Centre

Counselling & Education

WOSCA continues to be the designated NGO for the managing Consumer Counselling Centre in the DCDRF premises, Keonjhar District since 2009. The Counsellor and the team give a patient hearing to understand their problem. Each case requires different kind of handling depending on the gravity and nature of grievance. The Counsellor explains alternatives open in each case i.e, joint meetings, consultancy, compromise and other legal remedies. After the aggrieved party chooses the course of action the Centre assists in implementation. The assistance from the Centre includes counseling, mediation, legal aid, intervention of Consumer Forum and other reliefs. In this year, 12 Women and 16 Male consumers filed different types of cases at the centre for help. A total of 28 new cases such as defective services, excess electricity bill charge, excess telephone bill, etc. were registered –17 were lodged as formal complaints and solved at the centre and 11 complaints were forwarded to the District Consumer Disputes Redressal Forum (DCDRF), Keonjhar for redressal.

Environment Conservation

Integrated Watershed Management Programme (IWMP-XV)

India faces a major crisis of water as we move into the 21st century. This puts the livelihood of millions at risk. A primary requirement for this is a massive programme and ground water recharge. With this objective WOSCA has been implementing IWMP-XV as PIA and in 11 Watershed areas of Anandapur block since Nov-2014 supported by District Watershed Mission, Keonjhar. During this year, three Capacity Building programme has been organized to orient the SHG leaders on various aspects of SHGs and IWMP. Five meetings were also conducted to sensitise the community members on various schemes of Government such as Swachha Bharat Mission (SBM), JSSK, MGNREGS, etc. To make the programme much purposive special training programme were also organized on the scopes of Government schemes in three phases.



Study and Survey

In this year 2015-16, this organization has done field study and survey in different place of Keonjhar district.

- In the month May & June 2015, a study on Organizational Culture and Managerial Skill Competencies of WOSCA-Plan Project highlighting the current organizational culture as well as the future preferred Organizational culture along with assessing the management skills of the staff of WOSCA-Plan by Shobana Sivaraman, an intern of Manipal university. The study was based on the competing values framework of assessing organizational culture and management skills.
- Another study on the importance of locally available food resources for the pregnant and lactating women as well as to the poor rural women was conducted by S. Sivaraman. The study will certainly translate into the enrolment of new mothers and lactating women into our system.
- One more study on “Assess the Performance of CCCD (Child Centred Community Development) project supported by Plan-India from 2014-2015” under WOSCA-Plan implemented at Ghatagaon block of Keonjhar district was conducted which will help us to have knowledge on the progress and sustainability of the project.
- During the month of Aug-Oct 2015, a study on Internal Evaluation of working conditions at WOSCA was conducted by Vanessa Feck and Maike, interns of ASA Programme along with the support of our volunteers in Ghatagaon block of Keonjhar district

Organization’s Development Plan for next 5 years

- Set up a Vegetable Pack house in Gopalpur in collaboration with NABARD to promote vegetable cultivation for Rural Poor.
- Set up a Career Counselling Centre in collaboration with a professional agency to promote employment to rural youth.
- Develop Rutisila into a model village – Provide individual toilets, preventive health care, solar lighting, etc.
- Set up a Jackfruit Processing Centre in Ghungi village of Banspal block and a Mango pulp Centre at Balabhadrapur.
- Aim to support 50 underprivileged girl children under the “Sponsorship” programme of Plan-India.
- Setup a Skill Development center in Balabhadrapur.



WOMEN'S ORGANISATION FOR SOCIO-CULTURAL AWARENESS (WOSCA)

IGR REG. NO. - 21816/250, 2003-04

REG. NO. - KJR / 2308 / 316 / 1993-94

MANDUA, KEONJHAR-758014, ORISSA

CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH-2016

SOURCE OF FUND	AMOUNT (RS.)	AMOUNT (RS.)	AMOUNT (RS.)
CAPITAL FUND			
Balance as per last Balance sheet	16,08,438.00	(7,76,851.86)	8,31,586.14
add- excess of income over exp during the year			
Less- Excess of Expenditure over Income	1,17,385.00	1,35,472.40	2,52,857.40
	14,91,053.00	-9,12,324.26	5,78,728.74
RESERVE & SURPLUS			
Donation in Kind		21,870.00	21,870.00
Land Revaluation Reserve		60,000.00	60,000.00
		81,870.00	81,870.00
Temporarily Restricted Fund (Project)			
Unutilised Grants -in-Aid	1,14,64,149.60	21,60,013.48	1,36,24,163.08
	1,14,64,149.60	21,60,013.48	1,36,24,163.08
CURRENT LIABILITIES AND PROVISIONS			
Interest free Temporary Loan	-	62,71,034.86	62,71,034.86
Audit fees	-	25,000.00	25,000.00
Sundry Payble	65,483.00	77,80,612.00	78,46,095.00
	65,483.00	1,40,76,646.86	1,41,42,129.86
	1,30,20,685.60	1,54,06,206.08	2,84,26,891.68
APPLICATION OF FUND			
FIXED ASSETS			
As per schedules annexed	14,08,530.00	12,07,873.00	26,16,403.00
INVESTMENT			
Fixed Deposits		12,14,482.00	12,14,482.00
CURRENT ASSETS, LOANS & ADVANCES			
TDS	8,170.00	4,41,724.00	4,49,894.00
Grants-in Aid Receivable	78,436.00	97,29,093.05	98,07,529.05
Loan to Micro Finance		30,000.00	
Advance against Program	-	2,80,759.00	2,80,759.00
	86,606.00	1,04,81,576.05	1,05,38,182.05
Closing Balance:			
Cash in Hand	10,369.00	23,491.00	33,860.00
Cash at Bank	1,15,15,180.60	24,78,784.03	1,39,93,964.63
	1,15,25,549.60	25,02,275.03	1,40,27,824.63
	1,30,20,685.60	1,54,06,206.08	2,84,26,891.68

For & on behalf of

PATNAIK & Co
Chartered Accountants

Haraprasad Mohanty (FCA)
Partner

Bhubaneswar

Date- 27th July 2016



For & on behalf of

WOSCA

[Signature]
Dharitri Rout
Secretary

Secretary

**Women's Organisation for
Socio-Cultural Awareness (WOSCA)**
Jkr Regd. No. 21816/250, 2003-04
Mandua, Keonjhar, Orissa

